

Role and Responsibilities of the Alignment Nashville Board of Directors

As a member of the Alignment Nashville Board of Directors, I agree to support and promote the following Twelve Principles of Governance

Cultivate a Constructive Partnership between Board and Staff

Shape and Uphold the Mission

Continuously Engage in Strategic Thinking

Institutionalize a Culture of Inquiry

Make Decisions in Best Interest of Organization

Promote an Ethos of Transparency

Demonstrate Compliance with Integrity

Link Bold Visions and Ambitious Plans to Financial Support

Be Results Oriented

Use Board Member Time and Talents Wisely

Embrace Qualities of a Continuous Learning Organization

Energize through Thoughtful Recruitment, Planned Turnover and Inclusiveness

Source: The Source, Board Source

As a member of the Board of Directors of Alignment Nashville, I pledge to be an advocate and ambassador for the organization and its leaders and also to:

- Give fully and enthusiastically of my time, expertise and influence
- Serve on committees and accept special assignments as requested and as possible
- Participate in a process for board evaluation
- Respect and support majority decisions of the board
- Approach all board issues with an open mind and commitment to confidentiality
- Focus my efforts on the mission of Alignment Nashville and not on my personal goals or agenda
- Attend at least one meeting of the Operating Board annually

I understand that my participation on the Alignment Nashville Board is essential to its success. I pledge to make regularly scheduled and special board meetings, committee meetings and special events a priority.

Board member's signature

Date

Please print name here: _____

What do I pledge to do as an Alignment Nashville Board Member?

Give fully and enthusiastically of my time, expertise and influence.

1. Attend and participate in scheduled meetings.
2. Reach out to others in the community as needed.
3. Provide advice in my area of expertise to staff and other board members.

Serve on committees and accept special assignments as requested and as possible.

1. Serve on at least one board committee as requested.
2. Use my unique talents to tackle special needs that may arise.

Participate in meeting evaluations and annual board survey.

1. Complete evaluation sheet at conclusion of each meeting.
2. Participate fully in annual board survey.

Respect and support majority decisions of the board.

1. Commit to working as part of a team.
2. Work toward decisions that will be owned and implemented by the group as a whole.

Approach all board issues with an open mind and commitment to confidentiality.

1. Recognize and honor the contributions of each board member.
2. Keep sensitive or proprietary information private.

Focus my efforts on the mission of Alignment Nashville and not on my personal goals or agenda.

1. Leverage your expertise and influence to assist Alignment Nashville in meeting its mission.
2. Focus on the goals and agenda of the board.

Attend at least one meeting of the Operating Board annually.

1. Observe the unique structure and process of the Operating Board.
2. Learn more about the needs of Alignment Teams and efforts you might support.