

ALIGNMENT NASHVILLE

for successful, healthy children

I fully understand that educating and supporting young people is multi-faceted work and requires us as a community to work together differently through Alignment Nashville. As a member of Alignment Team, I commit to:

ALIGNMENT PRINCIPLES

- The outcome of our work is to enable children and youth to be successful.
- Alignment with MNPS priorities is for the welfare of the community's children, youth and families.
- The work is designed to support the MNPS Strategic Plan.
- The work is generational.
- The work is focused on those who most need support in order to be successful.
- While we are targeting academics, we are focusing on the whole child, including the family.
- The work is a comprehensive and multifaceted approach designed to enable student success.
- The work must be based on specific, measurable outcomes.

PRINCIPLES OF TEAMWORK

- Agendas of individuals and organizations are left at the door.
- All teams adhere to the defined team process and structure (see Process diagram on reverse)
- The team process is collaborative; all viewpoints are heard and valued.
- Team outcomes must align community resources behind MNPS and children's health goals (resources are defined as personnel, programs expertise, money, materials, space, and technology).
- Teams do not determine WHAT to accomplish; instead, teams determine HOW to accomplish what MNPS has determined is needed through its strategic planning process.
- The team process must engage community organizations (non-profits, business, schools, colleges and universities, government agencies, students and families, and faith-based organizations).
- Team pilot projects are designed based on data and community research.
- Participation in team pilot projects is determined solely by the team.
- Outcomes are based on A-Team agenda.
- Teams are accountable to the Operating Board.

SIGNATURE

ALIGNMENT TEAM

PRINT NAME

DATE

THE ALIGNMENT PROCESS

